

Senior Director of Community Living Programs

If you are looking for an opportunity to expand your skill set leading and managing a large workforce dedicated to Empowering Others to Achieve Meaningful Lives, then join The Arc of Washington County. This position is a full-time exempt member of the Senior Management team.

Responsibilities:

Provides strategic leadership and operational oversight for adult residential services supporting approximately 150 individuals with intellectual and developmental disabilities across 54 community-based homes. Oversees 300 Direct Support Professionals and 14 managers to ensure high-quality, person-centered services aligned with individualized support, behavioral, and nursing care plans.

Leads service delivery to promote choice, dignity, independence, health, safety, and community inclusion while maintaining regulatory compliance, fiscal responsibility, and operational effectiveness. Champions Person-Centered Thinking principles and ensures adherence to agency, local, state, federal, and DDA requirements.

Advances organizational strategic goals, quality improvement initiatives, CARF accreditation standards, and best practices through performance monitoring and outcome measurement. Serves as a liaison with regulatory agencies and community partners, fostering collaboration, accountability, and excellence in services for people with intellectual and developmental disabilities.

Requirements:

- A **Bachelor's Degree in Human Services** and ten (10) years of experience in the field of developmental disabilities; minimum of five (5) years of experience directly supervising staff and minimum of two (2) years of experience administering Human Service programs **OR a Master's Degree and a minimum of seven (7) years of experience in the field of developmental disabilities; minimum of five (5) years of experience directly supervising staff and minimum of two (2) years of experience administering Human Service programs.**

- Must have a valid driver's license and a good driving record
- The successful candidate will also need to pass a background check, and pre-employment screenings which include a drug screen and physical/ergonomic test

Benefits:

- Deferred compensation program
- Health, Dental, Disability Ins and supplemental products
- Life Insurance (company paid)
- 403b Retirement Plan with company match
- Paid Time Off: 14 days the first year and 20 days the second year, with the ability to cash in unused time
- Holidays: 7 paid holidays
- Professional growth and developmental opportunities
- Tuition reimbursement

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.