

**Psychological Associate**  
**\$10,000 Sign on Bonus**

Join The Arc of Washington County and make a difference in the lives of individuals with intellectual and developmental disabilities! Since 1952, The Arc of Washington County has been dedicated to empowering our community and the individuals we support. Through a variety of programs and services, we help people achieve greater independence, improve their quality of life, and fully participate in the community. Our commitment to inclusion, advocacy, and personalized care makes us a trusted resource for individuals and families across Washington County.

**Position Description:**

Provides professional support to the Intensive Behavioral Management Program. Duties and tasks include conducting behavior assessments and writing behavior plans for adults with developmental disabilities, utilizing applied behavior analysis and positive behavior supports; and providing training and consultation to program staff. Works under minimal supervision.

**Benefits Include:**

- This is a full-time, salaried (exempt) position with compensation at \$75,000 annually
- Part-time and consultant opportunities available
- Health, Dental, and Supplemental Products (Shared Cost)
- Life Insurance & Short-Term Disability (**Company paid**)
- 403b Retirement Plan with **Company Match**
- Paid Time Off (Starting at 14 days the first year)
- 7 Paid Holidays

**Position Requirements:**

- Master's degree in psychology from an accredited institution that meets the necessary accreditation standards set by the Board of Psychologists **AND** are licensed or eligible to practice as a psychology associate within the state of Maryland **OR**
- Hold either a Licensed Clinical Professional Counselor (LCPC) or a Licensed Clinical Social Worker-Clinical (LCSW-C) license and have specific training in Applied Behavior Analysis **OR**
- Be fully licensed as a Behavior Analyst in Maryland and hold a Board-Certified Behavior Analyst (BCBA) certification, demonstrating expertise in applied behavior analysis.
- Minimum of one year of experience or its equivalent writing behavior plans.
- Must be proficient in the use of Microsoft Office Suite; word, excel, and outlook.
- Must be 18 years of age or older
- Must have a valid U.S. driver's license along with at least two (2) years of driving experience, not including time on a permit **AND** a good driving history.
- Ability to pass a background check, and pre-employment screenings which include a drug screen and physical/ergonomic testing.
- Position requires some lifting
- Attendance to some paid specialized training (Held M-F 8:30 am – 5:00 pm)

#HP