



The Harford Center, Inc.

"Serving the needs of Harford County adults with developmental disabilities since 1961."

Chief Program Officer (CPO)

We Champion Abilities and Enrich Lives

Are you a visionary leader with a passion for making a meaningful impact in the lives of individuals with disabilities? We are seeking a dynamic and compassionate **Chief Program Officer (CPO)** to join our Executive Team and lead our Day Habilitation, Employment Services, and Behavioral Health programs. In this pivotal role, you'll shape the future of these programs while promoting a culture of inclusivity, person-centered care, and trauma-informed practices. If you're ready to lead with purpose and inspire positive change, we want to hear from you!

Key Responsibilities:

- Provide strategic leadership and oversight for Day Habilitation, Employment Services, and Behavioral Health programs.
- Champion Person-Centered Planning (PCP), Diversity, Equity, and Inclusion (DEI), and trauma-informed care across all services.
- Lead and support a diverse team of program directors and staff, ensuring they have the tools to succeed and grow.
- Develop, implement, and improve evidence-based practices to achieve outstanding participant outcomes.
- Engage with external partners and stakeholders to create new opportunities and expand services.
- Manage program budgets, secure funding, and ensure the financial health of all programs.
- Stay informed on local, state, and federal regulations, ensuring compliance and effective program delivery.

Qualifications:

- Master's degree in Social Work, Psychology, Behavioral Health, Healthcare Administration, or a related field, or equivalent combination of education and experience.
- Clinical licensure (e.g., Licensed Clinical Social Worker, Licensed Psychologist, Licensed Professional Counselor, Licensed Behavioral Analyst) preferred.
- Minimum of 10 years of experience in program management, with at least 5 years in a senior leadership position related to Day Habilitation, Employment, or Behavioral Health services.
- Expertise in Person-Centered Planning (PCP), trauma-informed care, and DEI principles.
- Proven ability to lead diverse, multi-disciplinary teams and foster a collaborative, supportive environment.
- Strong communication, organizational, and interpersonal skills.
- Experience managing budgets, securing funding, and collaborating with various stakeholders.
- Knowledge of local, state, and federal regulations affecting Day Habilitation, Employment, and Behavioral Health services.

4 N. Earlton Road, Havre de Grace, MD 21078. Phone: 410-939-1420. Fax: 410-939-4426



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Why Join Us? At our organization, **we champion abilities and enrich lives**. You'll have the opportunity to make a lasting difference in the lives of individuals with disabilities while working in a supportive and collaborative environment. If you're a leader who is passionate about creating meaningful, lasting change, apply today!

We look forward to having you join our team and help us continue to create a world where all individuals can thrive!

Please submit resume and cover letter to Cathy Colapietro at ccolapietro@harfordcenter.org.

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The Harford Center was established by the Harford County code, and is a quasi-public, non-profit entity 501 (c)(3)