

Do you enjoy making an impact on someone's life? Are you a licensed Social Worker or Professional Counselor in Maryland? Do you have experience providing trauma-informed clinical counseling and positive behavioral support services? The Arc Baltimore is seeking a Maryland Licensed Social Worker (LMSW or LCSW-C) or Professional Counselor (LGPC or LCPC) to serve people with developmental disabilities.

POSITION SUMMARY:

Pursuant to family-centered, trauma focused approach to service delivery, acts as the treatment team leader and take primary responsibility for support and consultation to foster parents, birth families, children, and to other team members involved in providing services to the children in care. Provide therapeutic interventions in support of the foster parents, birth families and children and advocate for, coordinate and link children and families with needed services within The Arc Baltimore and in the greater community.

DUTIES & RESPONSIBILITIES:

1. Conduct on-going clinical assessment of the child's progress and needs.
2. Based on this assessment, in conjunction with the treatment team, develop a written service plan for each child outlining specific goals and when /how these goals will be met. Update this plan in writing quarterly.
3. Advocate for and coordinate the provision of community services, per the service plan, and provide clinical assistance to community service providers as needed.
4. Maintain case files and documentation for children, foster families and biological families in accordance with state regulations and agency policies.

5. Maintain contact with the Department of Social Services (DSS) and other providers. Provide quarterly written updates as to the child's progress.
6. Provide consultation and support to foster parents. Specifically, provide psycho-education to foster parents on the clinical needs of the child, and as appropriate, provide therapeutic intervention to enhance the foster child-foster parent relationship.
7. Visit with foster parents at least twice monthly. At least one visit to be in the home.
8. Maintain face to face contact with each child at least twice monthly, to include time alone with each child (infants do not require time alone).
9. Ensure each child receives proper medical care.
10. In conjunction with the DSS, provide support and consultation to the biological families of foster children to enhance the child's relationship with family members. Encourage regular contact and visitation between children and family members as indicated in the case plan. Seek to involve family members in plans and decisions regarding the child.
11. Monitor foster homes to assure their on-going compliance with state laws and regulations; assess foster parents' performance with them as part of annual re-certification process.
12. Together with other professional staff, be on-call to foster parents and children on a 24 hour a day, 7 day a week basis.
13. Complete all agency required trainings for position.
14. Facilitate and support constructive relationships between biological and foster families.
15. Advocate for children at children's review board meetings, IEP meetings, and court hearings.
16. Assist in provision of New Parent training and recruitment of foster families.

17. Assist in the Family Education Series trainings, Foster Care specific trainings, and other therapeutic group opportunities.
18. Occasionally transport children to and from locations on an as needed basis (i.e. visits, appointments, court, etc.).
19. Perform other duties as assigned by supervisor.

EDUCATION & EXPERIENCE:

- Licensed Graduate Social Worker (LGSW) or Licensed Clinical Social Worker (LCSW-C) in the State of Maryland, with a Master's degree in Social Work from an accredited college or university.
- Must have strong foundation of clinical skills.
- Excellent oral communication and organizational skills.
- Knowledge of Microsoft Office Suite and database maintenance.

WORKING CONDITIONS:

- This position is both office and community based. Some travel throughout the Baltimore/ Metropolitan area.
- Occasional mild physical demands.
- On-call on a rotating basis. Some nights, evenings, weekends required.
- Maryland driver's license and reliable transportation required.