

LINWOOD CENTER INC.
3421 Martha Bush Drive
Ellicott City, Maryland 21043

The Behavior Specialist

Position Summary

The Behavior Specialist (BCBA) is responsible for the development, implementation and supervision of special behavioral programming for the residents in Linwood Center's Children's residential Program. S/he shall provide services that will assist the Linwood Residential staff in improving the daily functioning of the children. The Behavior Specialist will coordinate with the school in developing and implementing the children's behavior plans to assure consistency.

The Behavior Specialist shall effectively develop and implement appropriate assessment and intervention methods individualized to the particular child and useful in both familiar and unfamiliar situations. S/he shall integrate Functional Behavior Assessments (FBA) and Behavior Intervention Plans (BIP) into the work product and process. S/he shall provide behavior analytic interpretations of the results. The Behavior Specialist shall design and supervise BIPs that are based on the practice of Positive Behavior Supports.

Minimum Qualifications (Education, Experience, Skills):

- Master's Degree or higher in behavior analysis, psychology, or related discipline preferred.
- Board Certified Behavior Analyst (BCBA) certification or comparable.
- A minimum of two years proven successful experience in implementing, designing and overseeing behavior analysis services for individuals with autism.
- Ability to communicate with and provide direct assistance to individuals with developmental disabilities who are having behavioral challenges.
- Must possess and maintain a valid Driver's License without restrictions and with minimal violations
- Successful completion of pre-employment screening process which includes fingerprinting for state and national background checks, driving record check, physical exam, lift test (including lift test and drug screen) and TB (tuberculosis/Mantoux) screening. • Proficiency in Microsoft Word and Excel.

Please visit Linwood Center's website at: www.linwoodcenter.org to see the full job description.

Linwood Center is an Equal Opportunity Employer